



SENIOR LEADERS (SL)

LION LEADERSHIP COURSE

MODULE 1 - SPRING TERM

SELF STUDY	<ul style="list-style-type: none">• Complete your '360 Review' self evaluation. Fill this out honestly and we will compile a report, personalised to you, later in the programme. You will be asked for 5 colleagues contact details who will provide you with feedback. <p>You will receive a link to this separately.</p>
ONLINE PEER LEARNING GROUP SESSION	LEADERSHIP STYLES & LEADING THROUGH OTHERS with <p>Delve into the art of leading through others, where you will gain valuable insights into different leadership approaches and learn how to effectively lead and inspire your team to achieve collective success.</p>
ONLINE PEER LEARNING GROUP SESSION	VISION & LEADING CHANGE with <p>This session will explore driving change in schools, where you will gain the knowledge, skills, and strategies to develop a compelling vision and effectively lead and manage change initiatives to create a positive and impactful transformation in your educational institution.</p>
FACE TO FACE PROJECT SESSION	INTRODUCTION TO YOUR PROJECT with <p>An introduction to planning a project linked to the senior leaders programme. During the course you will lead a project that will explore a topic important to you and your local school context; measuring the intent and impact that this has on your chosen audience.</p>
SELF STUDY	<ul style="list-style-type: none">• Identify an in-school coach. They should be a line manager or member of your Senior Leadership Team (SLT).• Produce an initial action plan for your project. Your in-school coach can support you in producing an action plan for your project. Use the 'action plan template' to assist in tracking your aims and progress. <p>Submit these to: by the end of the spring term.</p>



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MODULE 2 - SUMMER TERM

ONLINE LEARNING COMMUNITY	<p>An opportunity for you to meet with fellow colleagues on your specific programme, to foster discussion and collaboration. Please note: this facilitated online meeting (via ZOOM) is led by you as a participant. The Lion Alliance will not be in attendance. Please refer to the 'OLC Guidance' document for further information.</p>
SELF STUDY	<ul style="list-style-type: none">Finalise your action plan. Make sure you've set clear targets for this term. Review these with your in-school coach.
ONLINE PEER LEARNING GROUP SESSION	<p>COMMUNICATION WITH STAKEHOLDERS & CRUCIAL CONVERSATIONS with</p> <p>This session will explore the wide range of stakeholders that you will need to communicate with effectively as a Senior Leader both within school and in the community. As a member of SLT the quality of conversations you have is extremely crucial to achieving positive outcomes. Therefore, we will also look at some practical advice to ensure you get the best out of more challenging conversations.</p>
ONLINE PEER LEARNING GROUP SESSION	<p>GOVERNANCE & ACCOUNTABILITY with</p> <p>This session explores the role of governors in holding senior leaders to account, and, how leaders may discharge this requirement effectively. Examples of good practice will be shared, and will be relevant for both Senior Leaders and Associate Leaders.</p>
SELF STUDY	<ul style="list-style-type: none">Continue working on your project. Use this time as an opportunity to review your action plan and assess if you're meeting your set deadlines.Opportunity to discuss your '360 Review' peer report. We will be in touch with you to arrange this.
ONLINE LEARNING COMMUNITY	<p>An opportunity for you to meet with fellow colleagues on your specific programme, to foster discussion and collaboration. Please note: this facilitated online meeting (via ZOOM) is led by you as a participant. The Lion Alliance will not be in attendance. Please refer to the 'OLC Guidance' document for further information.</p>



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MODULE 3 – AUTUMN TERM

ONLINE LEARNING COMMUNITY	An opportunity for you to meet with fellow colleagues on your specific programme, to foster discussion and collaboration. Please note: this facilitated online meeting (via ZOOM) is led by you as a participant. The Lion Alliance will not be in attendance. Please refer to the 'OLC Guidance' document for further information.	
SELF STUDY	<ul style="list-style-type: none">Continue working on your project. Use this time as an opportunity to review your action plan and assess if you're meeting your set deadlines.	
ONLINE PEER LEARNING GROUP SESSION	LESSONS FROM HEADSHIP with	You will engage with a seasoned headteacher who will share invaluable insights and key lessons, providing aspiring senior leaders with essential skills and knowledge necessary to navigate the challenges of leadership, cultivate a positive school culture, and drive success in their future roles.
ONLINE PEER LEARNING GROUP SESSION	MAKING THE MOVE TO & WITHIN SENIOR LEADERSHIP with	Elevate your career and confidently navigate the transition to senior leadership roles within schools. You will gain essential skills, strategies, and insights to successfully make the leap and excel in a new role as a senior leader.
SELF STUDY	<ul style="list-style-type: none">Share your project with your schools. This could include your in-school coach and headteacher/line manager. Prepare a shorter 5 minute overview of your project which you'll present at the 'Reviewing and Reflecting' session below.	Submit this to: by your final session.
FACE TO FACE PROJECT SESSION	REVIEWING AND REFLECTING with	Presenting a summary of your project with your course colleagues, where you will reflect on its content and outcome (or ongoing development in some cases). This is an opportunity to explore different viewpoints and network before the end of the course.