



# Lion Leadership Course 2021

Senior Leaders

Session	Title	Content covered
1	Leadership styles and leading through others	Professional Persona; Leadership Styles; Delegation; Supporting others; Growing other leaders; Quality Assurance
2	Vision and leading change (Whole school level)	Vision; Bringing people with you; Sharing with stakeholders
3	Communicating with stakeholders	Sharing with stakeholders, Communication skills, Variety of stakeholders, difficult conversations.
4	Using data strategically (Whole school level)	(Course content to be provided by course host)
5	Introduction to Senior Leadership Project	An introduction to deciding and planning a project linked to the Lion Alliance Senior Leadership Programme
6	360	A 360 review, linked to Leadership Standards. Individuals will complete a review of their own skills and experiences. A confidential survey will be completed by agreed line manager, peers and other colleagues which will enable a reflection of their own and others' perceptions. They will receive a summary of strengths and areas for development.
7	Performance management	Performance Management culture; Performance Management systems and structures; Developing others; Support plans
8	Financial management (Whole school level)	(Course content to be provided by course host)
9	Governance and accountability Reporting and holding to account.	This session will explore the role of governors in holding senior leaders to account, and, how senior leaders may discharge this requirement effectively. Examples of good practice will be shared.
10	Lessons from headship	When starting in a new headship role, what are the likely challenges you will face professionally, personally and mentally as you learn your craft for the first time... on the job?
11	Visit / shadowing / short placement at another school	To be completed by individual in agreement with their school
12	Reviewing and reflecting	Review and reflect on what you have learnt from the course. Sharing project outcomes.

Prices for the course:

**£350 – Lion Alliance members**

**£395 – Non-Lion Alliance members**

