



Lion Leadership Course 2021

Middle Leaders

| Session | Title | Content covered |
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| 1 | How to lead a team | Professional Persona; Delegation; Supporting others |
| 2 | Moving a department on | Knowing your team; Building a team / growing a team; Building on success; Supporting others Difficult conversations; Holding others to account; Action Plans; Departmental SEF; Quality Assurance |
| 3 | Using data effectively (Departmental level) | Identifying gaps; Identifying trends; Accuracy of predictions; Intervention planning – and how to avoid it. |
| 4 | The bigger picture | The demands of Middle Leadership; The demands of whole school priorities; National developments; Where you / your team sit in the whole school context; The here and now versus vision for the future |
| 5 | Introduction to Middle Leadership Project | An introduction to deciding and planning a project linked to the Lion Alliance Middle Leadership Programme |
| 6 | 360 | A 360 review. Individuals will complete a review of their own skills and experiences. A confidential survey will be completed by agreed line manager, peers and other colleagues which will enable a reflection of their own and others' perceptions. They will receive a summary of strengths and areas for development. |
| 7 | Policy development (Departmental level) | How to develop subject policy which impacts on whole school (maths / numeracy example) |
| 8 | Financial management (Departmental level) | Managing a Departments Budget |
| 9 | Working with external agencies (SEND) | Fostering relationships; Multi Agencies; Early Help |
| 10 | Curriculum development and phase transitions (Departmental Level) | Curriculum design ; Intent; Implementation; Impact; Key knowledge; Recall and retention; Broad and balanced experiences; Cross phase understanding and development; Cross curricular development; SMSC; CEIAG |
| 11 | Reviewing and reflecting | Review and reflect on what you have learnt from the course. Sharing project outcomes. |

Prices for the course:

£250 – Lion Alliance members

£295 – Non-Lion Alliance members

