



Schools Direct Course Information

Rugby Free Secondary School

Rugby Free Secondary School opened in September 2016 with 150 year 7 students and has built year on year with an additional year group joining each September. In the current academic year (2018/19) we have grown to a school of over 500 students across year 7, 8 and 9. We are highly respected for our inclusive ethos in the local community and are over-subscribed. We are building to a fully inclusive, non-selective 11-18 school. There is a vibrancy at Rugby Free Secondary with the school having a distinct atmosphere where we celebrate innovation, high aspirations and our commitment to the rights of the child.

RFSS is a STEMM school, with a curriculum emphasis on Science, Technology, Engineering, Mathematics and Music. The inclusion of Music, which in terms of classical treatments and through music technology represents a natural partner to traditional STEM subjects. Our vision and ethos are based around a rich STEMM curriculum that will nevertheless be broad and balanced in KS3 and KS4, with access to the humanities and languages at all points. We operate within a local selective Grammar School system, and in an area, which also offers parents access to several high quality fee-paying secondary schools, where we will be competing and succeeding on level terms. We expect all Students to flourish in the environment that we create. We work very closely with parents and seek to resolve all barriers to achievement, whatever and wherever they are. Because of this our students make exceptional progress. RFSS works to ensure that every student achieves their maximum potential in a safe, supportive, stimulating, inspiring and high achieving school. They will leave as capable, confident, content and well-qualified young adults ready and able to thrive in higher education and through employment or personal enterprise. Students learn in a high quality environment with outstanding teaching available in all subject areas.

In September 2019, we will move into a state of the art, brand new school building that will cater for up to 1500 students across KS3, 4 and 5. This will initially be home to four year groups (year 7 to 10) with year 11 and Sixth form added in subsequent years. Teachers will have access to a new and exciting school environment, with extensive IT provision and resourcing to deliver outstanding lessons to students.

As a new and valued member of the RFSS staff you will be working alongside a team of outstanding teachers, and receive personalised support to develop your skills in the classroom. A designated subject mentor will support you to develop the key skills in your subject area. All teaching staff are provided with



their own laptop to aid the development of outstanding teaching resources. The school also provides all staff, including trainees, with a bespoke CPD programme which runs throughout the school year.

As a school we value the development of additional skills outside of school hours. We have an extensive extra-curricular programme for students, ranging from duke of Edinburgh to Dungeons and Dragons. Our school orchestra and choir are regularly involved in recitals and performances accompanied by teaching staff. All staff are welcome to be involved in these activities.

Mathematics

As a STEM school, Maths is a high profile department made up of outstanding teachers, led by a highly experienced Director of Learning. We are part of a program to develop "realistic maths" (RME) which encourages students to see the value of maths and use it in real world settings to engage, motivate and embed the learning of key maths skills. We believe that a "RME" approach encourages teachers to introduce maths using contexts that are familiar to pupils before introducing more formal and abstract contexts. It seeks to develop pupils' intuitive understanding of mathematics before they learn more formal methods. Teachers support the informal-to-formal transition by teaching problem solving strategies and showing pupils how maths can be used to model problems in familiar contexts. Creativity is encouraged in maths lessons as this ensures that all learners in the classroom are fully engaged and active in developing new maths skills.

English

Here at RFSS we have an excellent English and Drama department. We pride ourselves on having a creative and dynamic curriculum that engages and inspires students, as well as ensuring that they make outstanding progress. We have a brilliant team of teachers in the department, with a wealth of experience, who are relentless in their support of both students and other members of staff.

Sciences (Biology, Chemistry and Physics)

You will be joining a dynamic Science department of Outstanding teachers. Our Director of Science has a wealth of expertise in assessment for learning and classroom management techniques and is very experienced at training, supporting and encouraging trainee teachers. At KS3 all students study Biology, Chemistry and Physics as three distinct subjects and at KS4 students opt for either double Science or Separate Sciences. In 2018/9 we have 20% of our year 9 cohort taking Separate Sciences and hope to increase this in the coming years. We would expect you to teach all three Science disciplines at KS3 and your specialism of either Biology, Chemistry or Physics at KS4. In



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September 2019 the school will benefit from 14 dedicated science laboratories and rooms which will be fully equipped to deliver outstanding Science lessons to all students, within our new school building. As a STEMM school, Science has a high priority in the whole school curriculum with a wealth of opportunities to develop your skills and become a well-rounded, exceptional teacher of Science and Biology.